

**Capital Refractories Ltd Modern Slavery and
Human Trafficking Policy Statement**

Capital Refractories Ltd is committed to opposing acts of modern slavery and human trafficking.

This statement is made in accordance with the Modern Slavery Act 2015, section 54(1) and is the official slavery and human trafficking statement for Capital Refractories Ltd.

This statement covers the activities of Capital Refractories Ltd, is available upon request and is displayed clearly at our manufacturing and corporate sites.

Based in Derbyshire UK, we are a market-leading, family run company established over 70 years ago with a global presence and clients in over 80 countries, manufacturing, supplying and installing high-quality refractory and ceramic products to customers internationally.

We support a proactive approach to raising awareness of the Modern Slavery Act 2015, providing inhouse training as part of our Quality Induction and Quality Refreshment Training; displaying anti-Modern Slavery and Human Trafficking notices at our manufacturing and employment facilities.

We are proud of our Whistleblowing Policy and actively promote communication within our workforce.

Our standardised practices for recruitment and employment are maintained at Capital Refractories Ltd, along with training policies to ensure equality and in compliance with employment law is promoted at all stages of the recruitment and employment process.

This policy will be communicated to all employees and when requested, stakeholders and or interested parties.

Signed on behalf of the board.



James Newsome
Managing Director
Date: February 2024