

## Environment Policy Statement

The Company makes a solemn vow to protect the Environment from our undertakings, to preserve the Earth and Mother Nature to the best of our ability, thus safeguarding the Earth for future generations.

The Company recognises that our operations result in emissions to air and water and the generation of waste. It is our commitment to comply with legislation and other requirements, continue to reduce the environmental impacts of our business and operate in an environmentally responsible manner. By doing so the Company will comply with its solemn vow to ensure the protection of the environment by complying with all best available techniques as apply to the undertaking of this business.

This environmental policy applies to all of our operations including senior management, lower management, office services, production, delivery and procurement. All employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

The Company is determined and has made a solemn commitment to comply with all current and future environmental legal requirements and other requirements.

The Company is committed to the prevention of pollution and continuous improvement of performance in reducing our environmental impact.

Senior management commit to providing a framework for setting environmental objectives. These objectives shall be determined through the following opportunities:

- aspects and impacts assessment, firstly through the initial assessment and then through a minimum of annual reviews.
- non-conformances, these may be through internal audits, near misses, customer interventions or employee observations.
- proactive monitoring, through a mixture of Senior management Tours, Production Manager Inspections, employee observations and internal audits.
- interested 3<sup>rd</sup> parties such as insurance organisations, enforcement agencies, consultancies.
- Review of best available techniques.

The Company will monitor progress in this regard, specifically in energy conservation, improved product performance and waste minimisation. The Company will provide sufficient resources to achieve the implementation of this policy.

The Production Manager will ensure that all employees are kept informed on the Company's environmental strategy through sound consultation techniques and that adequate training is received in order to succeed in our goals and objectives.

The company will:

- Store waste safely and securely, make sure it is treated appropriately, ensure it is collected by an authorised organisation and complete a waste transfer note or consent note when waste is handed over.
- Ensure we do not cause a statutory nuisance which could affect someone's health or annoy our neighbours, which includes producing noise, smoke, fumes, gases, dust, odour, light pollution or accumulating rubbish.
- Comply with the discharge consent.
- Comply with restrictions on the storage and use of hazardous substances and ensure any hazardous substances produced by the Company are correctly classified and described and are either disposed of or recovered at an appropriately authorised facility.
- Notify the relevant enforcing authority and take steps to prevent the damage if the Company activities pose an imminent threat to the environment.

Signed on behalf of the board.



**James Newsome**  
Managing Director  
Date; September 2023